



## Safeguarding and Child Protection Policy and Procedure

### Training

Latest training course attended:

November 2016 NYCC Comprehensive Child Protection Pathways (CCPP)

### Policy

All early years providers must have policies in place which they must follow in the event of a concern of child abuse of any type. These must be followed at all times regardless of personal views or opinions. It's also the responsibility of all settings to ensure children are protected under the new Prevent legislation 2015 and it is the responsibility of all providers to ensure children in their care are not subject to undue or extremist views and influences.

### Procedure

My priority is to keep the children in my care safe from harm at all times. Parents must notify me of any concerns they have about their child. Any accidents, incidents or injuries affecting the child will be recorded.

I must notify Ofsted of any allegations of harm or abuse that are alleged to have taken place while the child is in my care.

To remain aware of any changes to legislation or procedures, I keep up to date with relevant child protection/safeguarding training.

Within my setting I must promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs, while also preventing children from being radicalised as required under the new Prevent legislation 2015.

I am aware of FGM (female genital mutilation) and would report to the relevant authorities if I had any concerns.

Peer on peer abuse: We recognise that children and young people are capable of abusing their peers. Peer on peer abuse relates to situation such as sexual exploitation, gang violence, financial abuse, coercive control and exploitive relationships. We want all children to feel safe here and, as part of our commitment to keep them safe, we regularly observe children's interactions and aim to be approachable so they will speak to us if they are concerned about any aspects of their relationships with others. Parents know they can contact us at any mutually convenient time to discuss concerns children might raise at home.

I understand that child abuse can be physical, sexual, emotional and neglectful, or a mixture of these. If I notice:

- Significant changes in children's behaviour
- Unexpected bruising or marks or signs of possible abuse
- Any comments made which give me cause for concern
- Deterioration in general well-being which causes concern
- Signs of neglect

If I have cause for concern I have a duty of care to report any concerns to my Local Safeguarding Children Board (North Yorkshire SCB) following relevant procedures. Confidentiality will be assured only when it is clear that there is **no risk** of harm to a child. Child protection concerns that could identify a particular child are kept confidential and only shared with people who need to know this information.



I will implement the Local Safeguarding Children Board procedures without delay to minimise any risk to the child. I will call **01609 780780** immediately, if it is known that a child is at risk of harm. I will follow it up with a letter within 48 hours.

**It is not my responsibility to attempt to investigate the situation myself.**

#### **Useful Contact Numbers**

Customer Resolution Centre	01609 780780
Ofsted	0300 123 1231
NSPCC	0808 800 5000
Families Information Service	01609 533483

#### **NYSCB Postal Address:**

#### **North Yorkshire Safeguarding Children Board**

South Block  
NYCC, County Hall  
Racecourse Lane  
Northallerton  
DL7 8AE

If you have concerns about a child you wish to refer, or discuss, please use the following contacts:

#### **Customer Resolution Centre**

By Phone: 01609 780780

Email: [Children&families@northyorks.gov.uk](mailto:Children&families@northyorks.gov.uk)

Egress: [Children&families@northyorks.gov.uk](mailto:Children&families@northyorks.gov.uk)

Secure email: [Children&families@northyorks.gcsx.gov.uk](mailto:Children&families@northyorks.gcsx.gov.uk)