



## **Equal Opportunities Policy and Procedure**

I will treat all children in my care equally and give each child the opportunities to reach their full potential.

Children should feel good about themselves and we will work together to celebrate the differences that make us all unique. This will enable them to develop their self-esteem and gain confidence.

Children in my care will not be discriminated against in any way, whether for their skin colour, culture, gender, ability or religion. I will challenge any remarks that I feel are inappropriate.

All children in my care are given the opportunity to play with all the materials and equipment provided (subject to health and safety with children under 3 years of age).

I endeavour to reflect positive images for the children.

I encourage parents to share with us any festivals, or special occasions, which may enhance the children's learning and understanding.